

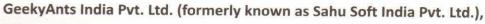


CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY OF

GEEKYANTS INDIA PRIVATE LIMITED

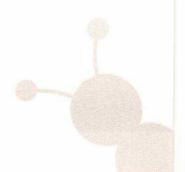
(Formerly known as Sahu Soft India Private Limited)

Policy No.	GAI/2021-22/CSR/001
Approval Date	In Board Meeting dated 30/11/2021
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Version	1.0



Reg no: U72200BR2006PTC011902, Head Office: Amgola Road, Muzaffarpur, PIN 842 002, Bihar, India Corporate office: #18, 2nd Cross Road, NS Palya, BTM layout 2nd Stage, Bangalore-76, Karnataka, India





1. CONTEXT:

In terms of Section 135 and other applicable provisions of the Companies Act, 2013 and Rules made thereunder, this policy on Corporate Social Responsibility has been formulated by the Board of Directors. The Company's focus is to contribute to the sustainable development of society and the environment and to make our planet more livable for future generations.

2. OBJECTIVES:

Company's CSR policy intends to:

- a. Strive for economic development that positively impacts society at large with minimal resource footprint.
- b. Embrace responsibility for the Company's actions and encourage a positive impact through its activities to alleviate hunger, poverty and malnutrition; to protect the environment; and to support communities, stakeholders and society.

3. **DEFINITIONS**:

- a. 'Act' means Companies Act, 2013 and rules made thereunder.
- b. 'Board' means Board of directors of the Company.
- c. 'Company' means GeekyAnts India Private Limited.
- d. 'Policy' means Corporate Social Responsibility policy.
- e. 'Slum area' means any area declared as such by the Central Government or any State Government or any other competent authority under any law for the time being in force.

4. FOCUS AREAS AND MODES OF IMPLEMENTATION:

In accordance with the requirements under the Companies Act, 2013 and the rules/regulations framed there under and circulars/clarifications issued thereunder GeekyAnts CSR activities will focus on all or any of the following as per existing Schedule-VII of the Act.:

(i) Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation including contribution to the Swach Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water.

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- (ii) promoting education, including special education and employment enhancing vocation skills, especially among children, women, the elderly and the differently-abled and livelihood enhancement projects.
- (iii) promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, daycare centres and other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups.
- (iv) ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining the quality of soil, air and water including contribution to the Clean Ganga Fund set up by the Central Government for rejuvenation of river Ganga.
- (v) protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional art and handicrafts;
- (vi) measures for the benefit of armed forces veterans, war widows and their dependents, Central Armed Police Forces (CAPF) and Central Para Military Forces (CPMF) veterans, and their dependents including widows;
- (vii) training to promote rural sports, nationally recognised sports, paralympic sports and Olympic sports
- (viii) contribution to the prime minister's national relief fund or Prime Minister's Citizen Assistance and Relief in Emergency Situations Fund (PM CARES Fund)] or any other fund set up by the central govt. for socio economic development and relief and welfare of the schedule caste, tribes, other backward classes, minorities and women;
- (ix) (a) Contribution to incubators or research and development projects in the field of science, technology, engineering and medicine, funded by the Central Government or State Government or Public Sector Undertaking or any agency

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of the Central Government or State Government;

- (b) Contributions to public funded Universities; Indian Institute of Technology (IITs); National Laboratories and autonomous bodies established under Department of Atomic Energy (DAE); Department of Biotechnology (DBT); Department of Science and Technology (DST); Department of Pharmaceuticals; Ministry of Ayurveda, Yoga and Naturopathy, Unani, Siddha and Homoeopathy (AYUSH); Ministry of Electronics and Information Technology and other bodies, namely Defense Research and Development Organisation (DRDO); Indian Council of Agricultural Research (ICAR); Indian Council of Medical Research (ICMR) and Council of Scientific and Industrial Research (CSIR), engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals (SDGs).];
- (x) rural development projects;
- (xi) slum area development;
- (xii) disaster management, including relief, rehabilitation and reconstruction activities.
- (xiii) Any other activity(ies) approved/notified by the Ministry of Corporate Affairs

5. MODES OF IMPLEMENTATION:

The Company will work directly or with non-profit organizations at the infrastructure and/or operational level to support the implementation of CSR activity proposed to be implemented by it.

6. <u>UNDERTAKING CSR ACTIVITIES:</u>

Company will undertake its CSR activities (being projects/programs/other permitted activities), approved by the Board either directly or through the implementing agency approved by the Board. The surplus arising out of the CSR activities shall not form part of the business profit of the Company. Such surplus shall be spent towards its CSR activities in accordance with this policy.

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Identification and implementation of multi-year CSR projects/programs ("Ongoing Projects") will be monitored by the Board of Directors of the Company as required under Applicable Law.

7. CSR ANNUAL ACTION PLAN AND LOCATION OF CSR EFFORTS:

The Board shall decide on the locations for CSR activities and formulate a CSR annual action plan, which shall contain all matters which are required under applicable law and any other matters as the Board may deem fit from time to time.

8. CORPORATE SOCIAL RESPONSIBILITY COMMITTEE AND ITS FUNCTIONS:

As per the provisions of sub-section 9 of Section 135 of the Companies Act, 2013, Where the amount to be spent by a company towards CSR does not exceed fifty lakh rupees, the requirement of the constitution of CSR Committee shall not be applicable and the functions of such committee provided under the Companies Act, 2013, be discharged by Board of Directors of GeekyAnts.

Whenever GeekyAnts crosses the threshold limit as prescribed under the provisions of sub-section 9 of Section 135 of the Companies Act, 2013, the Board of Directors shall formulate CSR Committee to comply with provisions of the Companies Act, 2013 and rules made thereunder.

The Board of Directors shall, inter-alia, perform the following functions:

- a. Formulate, a Corporate Social Responsibility Policy which shall indicate the activities to be undertaken by the Company as specified in Schedule VII;
- b. Recommend the amount of expenditure to be incurred on the activities referred to in clause (a), and
- c. Monitor the Corporate Social Responsibility Policy of the Company from time to time.

9. <u>AMENDMENTS</u>

This Policy may be amended by the Board of Directors of the Company at any time and is subject to the provisions of the Companies Act, 2013.

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